

**Average Number of Misclassified Employees
Detected per Audit*
Calendar Year Ending December 31, 2024**

States	Misclassified Workers	Completed Audits	Average Misclassifications per Audit
Region 01			
Connecticut	554	520	1.1
Maine	544	136	4.0
Massachusetts	646	873	0.7
New Hampshire	704	512	1.4
New Jersey	106,913	2,737	39.1
New York	35,400	4,001	8.8
Puerto Rico	169	332	0.5
Rhode Island	947	633	1.5
Vermont	142	44	3.2
Virgin Islands	0	0	0.0
Total	146,019	9,788	14.9
Region 02			
Delaware	0	0	0.0
District of Columbia	1,235	522	2.4
Maryland	5,396	1,783	3.0
Pennsylvania	22,262	4,658	4.8
Virginia	7,779	2,026	3.8
West Virginia	363	141	2.6
Total	37,035	9,130	4.1
Region 03			
Alabama	2,073	1,984	1.0
Florida	17,010	5,647	3.0
Georgia	969	1,531	0.6
Kentucky	3,933	1,131	3.5
Mississippi	1,969	711	2.8
North Carolina	4,257	1,133	3.8
South Carolina	1,530	1,451	1.1
Tennessee	1,683	573	2.9
Total	33,424	14,161	2.4
Region 04			
Arkansas	602	755	0.8
Colorado	5,812	2,449	2.4
Louisiana	2,181	1,082	2.0
Montana	1,453	561	2.6
New Mexico	1,259	484	2.6
North Dakota	589	536	1.1
Oklahoma	11,860	1,250	9.5
South Dakota	607	340	1.8
Texas	16,161	6,581	2.5
Utah	8,270	1,150	7.2
Wyoming	467	329	1.4
Total	49,261	15,517	3.2

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Region 05			
Illinois	9,236	2,217	4.2
Indiana	6,703	1,436	4.7
Iowa	4,397	381	11.5
Kansas	3,199	953	3.4
Michigan	14,707	2,924	5.0
Minnesota	1,421	1,384	1.0
Missouri	3,034	1,559	1.9
Nebraska	942	525	1.8
Ohio	12,197	2,380	5.1
Wisconsin	51,749	2,004	25.8
Total	107,585	15,763	6.8
Region 06			
Alaska	114	97	1.2
Arizona	2,567	1,034	2.5
California	60,563	4,692	12.9
Hawaii	402	240	1.7
Idaho	821	539	1.5
Nevada	1,875	973	1.9
Oregon	156	90	1.7
Washington	3,466	1,888	1.8
Total	69,964	9,553	7.3
US Total	443,288	73,912	6.0

*Average Number of Misclassified Employees Detected per Audit is Factor 4 of the Effective Audit Measure

Sources for Data Used in Computation of Factor 4:

Number of Misclassified Workers - Item 52 on ETA 581 report for CY 2024

Number of Completed Audits - Item 47 on ETA 581 report for CY 2024

Information current as of 04/17/2025